

## Promising Future for Ellison's and J&B Group

Ellison Meat Company is a leading processor of portioned controlled beef and pork products. Ellison's was founded in 1934 and has been a part of the Pipestone community since the early '80's and moved to its current facility in 1990. In 2007, Ellison's was acquired by the J&B Group of St. Michael, MN. J&B, founded in 1979, is the producer of "No Name" and "Midwest Pride" brand name products and distributes its product line in 10 central US states. For over 30 years, the "J&B Way" has evolved to become the cornerstone of the company's success. The "J&B Way" is a time-tested principle based on the foundation of respect for all J&B associates, customers, consumers, and community. Since J&B's acquisition of Ellison's, many positive changes have occurred for the Pipestone workforce. Along with a strong belief in the great worth of its associates, J&B also brought with it an enhanced benefits and compensation package.

The 230 Pipestone Ellison associates now enjoy the following benefits:

- 401(k) – immediate vesting with a 75% company match
- Health and dental insurance – many options to fit each individual's lifestyle
- Short and Long Term Disability – at no cost to the associate
- Associate Life and AD&D – at no cost to the associate
- Spousal and Dependent Life – at no cost to the associate
- Additional paid time off – accrued monthly
- Six paid holidays
- Flexible Spending Accounts
- Wellness Program
- Annual Profit and Gainsharing Bonus for associates
- Numerous associate recognition programs
- ...and much more

Ellison's has continued to grow since the acquisition, and continues to employ and promote new associates in production, management, warehouse, office, maintenance, and other positions. Also, the company believes strongly in a "promotion from within" policy, which creates excellent career paths for its people. Please consider Ellison Meat Company as your next Career Choice!



**Ellison Meat Co.**

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